

Consultant Opportunity: Operationalizing Foundry Delivery in a Co-operative Structure

Kootenay Boundary Community Services Co-operative (The Koop)

Contract | June – December 2026 | Remote/regional (Kootenay Boundary, BC)

About the work

KBCSC, a multi-stakeholder community services co-operative with 17 member agencies, is the Lead Agency for Foundry Kootenay Boundary; the first rural and remote model of Foundry's Integrated Youth Services approach. The Foundry Kootenay Boundary service model itself is currently being formalized; the question we need answered is how KBCSC operationalizes it within a co-operative structure, where the members who own the co-op are themselves service delivery organizations, and may be involved in delivering parts of the work.

That reality raises structural questions without template answers: How does KBCSC hold the Lead Agency role while remaining accountable to its member-owners? What happens when a member agency is also a potential subcontractor? Where does decision-making authority sit between Board, membership, and staff so that delivery is both fair and fast enough to function?

This project is funded through the Co-operators' Co-operative Development Program and must be completed by December 31, 2026.

Scope of work

The consultant will produce a decision package answering how KBCSC should hold and manage Foundry delivery, including:

- An options scan of realistic structures (KBCSC delivers directly, subcontracts to member agencies, hybrid), assessed for accountability, risk, and fit with co-operative ownership
- A recommended approach and Board-ready decision paper
- An implementation roadmap
- Design and facilitation of one decision workshop with Foundry Kootenay Boundary Advisory Group.

This engagement is budgeted at \$4,500 (fixed fee, inclusive of all deliverables above). For the right person, there is potential to take a broader lead role integrating parallel workstreams (legal review, financial/viability modeling, member engagement) into a cohesive Foundry Governance Readiness Package, with additional budget attached.

Who we're looking for

- Strong program governance experience in multi-agency or shared-delivery environments
- Practical understanding of co-operative or multi-stakeholder models, especially the dynamics when owners, members, and delivery partners are the same organizations
- Experience producing board-ready decision documents and delegation-of-authority frameworks
- Skilled facilitator comfortable working with boards, councils, and member organizations
- Familiarity with community services, rural service delivery, or integrated youth services (Foundry) an asset

To express interest

Contact Heather Glenn-Dergousoff, Interim Executive Director: ed@thekoop.ca | 250-551-1030